

How to use onboarding data to predict employee performance



Onboarding employees is a huge task. You only get one opportunity to make a good first impression and help set your new employee's choice to join your organization.

It's difficult to have everything in order for day one when new hires are coming to your office, but what if they're all starting from their own workplace?

For companies that operate with a fully remote workforce or the various who

embrace remote hiring in addition to offices, onboarding employees becomes even tougher. Not only do you need to make sure they're set up logistically from afar, but you need to make sure that they start to feel part of the team without meeting in person.

With 800 employees working remotely from more than 28 countries, Creative Social Intranet is no stranger to remote employee onboarding.

There's a different kind of rapport and belonging created on a team of remote people. How onboarding plays out is an important role in setting up their first success, and as Creative Social Intranet learned their employees' long-term presentation of work.